



External Advertisement INFORMATION SECURITY SPECIALIST

SNAT SACCO is Eswatini's leading savings and credit cooperative, committed to enhancing the economic well-being of our members by providing affordable, quality financial products and services. We are seeking an experienced, highly motivated, and proactive **Information Security Specialist** to establish and lead our Information Security Programme.

Key Responsibilities

The successful candidate will:

- Develop and implement the organization's Information Security Strategy.
- Conduct information security risk assessments and maintain the ICT Risk Register.
- Coordinate cybersecurity incident response and recovery activities.
- Perform vulnerability assessments and coordinate penetration testing.
- Secure Microsoft 365, Microsoft Dynamics 365 Business Central, cloud infrastructure, networks, endpoints, email systems, and digital banking platforms.
- Monitor compliance with ICT security policies, regulatory requirements, and industry best practices.
- Coordinate ICT security audits and ensure timely closure of audit findings.
- Assess cybersecurity risks associated with third-party service providers and vendors.
- Develop and deliver cybersecurity awareness programmes for employees.
- Support Business Continuity and Disaster Recovery planning and testing.
- Prepare security reports and provide recommendations to Management on emerging cyber threats and security improvements

Minimum Requirements

Applicants must possess:

- Bachelor's Degree in Cybersecurity, Computer Science, Information Technology, Information Systems, or a related field.
- Minimum of **five (5) years'** experience in Information Technology.
- At least **one (1) year** experience in Information Security or Cybersecurity.

- At least **one (1)** Professional certificate such as:
 - Certified Information Systems Security Professional (CISSP)
 - Certified Information Security Manager (CISM)
 - Certified Ethical Hacker (CEH)
 - ISO/IEC 27001 Lead Implementer or Lead Auditor
 - or an equivalent cybersecurity certification.
- Additional certifications will be an added advantage.
- Experience in security incident response, vulnerability management, risk assessment, and security governance.
- Experience with Microsoft 365 security and cloud security technologies will be an added advantage.
- Experience in the financial services sector will be an added advantage.

Knowledge and Skills

The ideal candidate should possess:

- Strong understanding of cybersecurity principles and best practices.
- Knowledge of Microsoft security technologies and cloud security.
- Knowledge of Identity and Access Management (IAM).
- Knowledge of ISO/IEC 27001, NIST Cybersecurity Framework, and CIS Controls.
- Excellent analytical and investigative skills.
- Strong problem-solving abilities.
- Excellent written and verbal communication skills.
- Ability to handle confidential and sensitive information.

How to Apply

Interested candidates should submit:

- A detailed Curriculum Vitae (CV)
- Certified copies of academic and professional qualifications

Applications should be addressed to: humanresource@snatsacco.co.sz

Closing Date: 07 August 2026

Only shortlisted candidates will be contacted.